

Mega Resources Ltd – Carbon Reduction Plan

Published: 01 August 2025

Next Review Date: 01 August 2026

1. Commitment to Achieving Net Zero

Mega Resources Ltd is committed to achieving Net zero greenhouse gas (GHG) emissions by 2050 in line with UK Government targets.

As a domiciliary care provider, we recognise our responsibility to reduce emissions across all aspects of our operations, including staff travel, office energy use, procurement and waste management.

2. Baseline Emissions Footprint

This is Mega Resources' first formal Carbon Reduction Plan, developed in accordance with PPN 06/21 and associated guidance.

We are currently compiling data to establish a baseline year for Scope 1, 2 and 3 emissions (expected to be 2024.)

<i>Emissions Scope</i>	<i>Description</i>	<i>Baseline (tCO₂e)</i>
<i>Scope 1</i>	<i>Direct emissions from company vehicles.</i>	<i>Data being collected.</i>
<i>Scope 2</i>	<i>Indirect emissions from purchased electricity and heating.</i>	<i>Data being collected.</i>
<i>Scope 3</i>	<i>Indirect emissions including staff travel (own cars), waste and purchased goods/services.</i>	<i>Data being collected.</i>

We are currently gathering information from 2024 to use as our starting point for tracking and reducing emissions.

Baseline data and methodology will be published in the next annual update (2026).

3. Current Emissions Reporting

As this is the first year of formal reporting, verified emissions data are not yet available. Full reporting will be once baseline data collection and analysis are complete.

4. Emissions Reduction Targets

Mega Resources Ltd aims to:

- Establish a verified emissions baseline by December 2025.
- Reduce operational (Scope 1 and 2) emissions by 25% by 2030.
- Achieve Net Zero by 2050 through targeted reductions and responsible offsetting.

5. Carbon Reduction Initiatives

To achieve these goals, we are implementing and planning the following measures:

Operational Measures

- Transitioning to hybrid/electric company fleet vehicles.
- Encouraging staff to use public transport, car-sharing and route optimisation to reduce mileage.
- Expanding use of remote care monitoring and digital records to reduce unnecessary travel.
- Improving energy efficiency in office spaces (LED lighting, efficient heating and reduced standby power.)
- Implementing waste segregation and recycling in all offices.

Procurement & Supply Chain

- Giving preference to eco-conscious suppliers.
- Reducing paper and single-use items in administrative processes.

Awareness & Training

- Providing staff awareness training on sustainable practices.
- Including environmental goals in internal communications and team meetings.

6. Declaration and Sign-Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21, using the GHG Protocol Corporate Standard and aligned with Government guidance.

It has been reviewed and approved by the company's management.

Signed: Rebecca Jones

Position: Personal Assistant to Chief Financial Officer

Mega Resources Ltd

Date: 1st August 2025

Contact Information:

For questions or further information regarding this Carbon Reduction Plan, please contact:

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